

Social Justice Coordinator

About the Role

The Social Justice Coordinator is the organization's subject matter expert. They represent the organization in the community and contribute to creating a culture of belonging for clients and community members. The role is mostly in-person in Forks and will require limited offsite meetings. You will report directly to the Executive Director.

This position is grant-funded by the INATAI Foundation for a duration of three years. The extension of the position beyond the initial three years will depend on funding availability.

The Objectives You Will Meet

As the Social Justice Coordinator, you will be responsible for creating social justice-related events and programs, sharing knowledge with the community, and building partnerships with key stakeholders:

- Meeting with city, county, and state legislators, partners, and decision-makers to inform and advocate for a holistic approach to structural inequities
- Participating in key local meetings that address directly or indirectly social justice issues
- Creating and delivering quarterly programs for the community to increase knowledge about social justice issues
- Creating and sharing written documentation for community members about social justice-related issues
- Gather, analyze, and report data that supports increased awareness, inclusion, and belonging for social justice-related initiatives

- Participating in the reporting to the program funder

Who You Are

At Mariposa House, we welcome and embrace various backgrounds, perspectives, and approaches to work. Mariposa House is a second-chance employer.

We also understand the importance of being transparent in our expectations.

You are a “well-matched candidate” if:

- You take initiative: You will show a great capacity for building a network and programs from scratch.
- You are experienced in social justice-related issues: You have proven experience working on or advocating for social justice-related issues and can talk about key concepts in a clear and practical way.
- You can communicate very well: You will be able to communicate complex ideas to various stakeholders in a way that is understandable and relatable. Written and verbal communication will be essential.
- You are emotionally intelligent and can consider multiple perspectives: You can empathize with diverse community members and staff in a culturally appropriate way.
- You are a learner: You keep yourself informed on the most current local and national social justice issues. You do not hesitate to ask questions so you can learn more about community members’ needs and create appropriate and relevant programs and documents for them. You also learn from potential mistakes.

- You are organized: You can keep track of programs' metrics (number of participants, events, contacts, meetings...) and create online and material archives of programs and documentation.

Other Requirements

The role will require you to drive to several regional in-person meetings. You will have to show proof of driver's license and car insurance.

During your onboarding period, you will be required to meet monthly in our office or online with our Social Justice Coach.

How We Invest in You

Compensation and Benefits

We offer competitive compensation. The rate for this role ranges from \$27 to \$30 per hour, depending on experience for a 35-hour workweek. We offer medical, dental, and vision insurance.

We also offer one monthly sick day, one monthly vacation day, ten holidays, two personal days per year, and three days of bereavement leave.

We offer Professional Development opportunities internally and through the program funder. You can expect one personal development opportunity per quarter.

The provisions of the benefit plan are subject to change.

Equal Opportunity

Mariposa House values the perspectives and talents of a diverse staff and is committed to creating a workplace where employees thrive personally and professionally. Mariposa House is an equal

opportunity employer and employs personnel regardless of race, color, age, pregnancy, religion, sex, sexual orientation, gender identity and expression, national origin, veteran status, marital status, disability, or any other bases protected by law.

More About Mariposa House

The Forks Abuse Program, doing business as Mariposa House, is dedicated to the idea that no human being should have to live with violence, whether it be social, sexual, mental, or physical. We strive to lessen violence in our community and our world.

How to Apply

Send a resume with three professional references and a cover letter explaining why you would be a good fit for this position to Beverly Lee at beverly@mariposahouse.org.